



All-City Band Society
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BAND TRIP ALCOHOL AND DRUGS POLICY

Purpose

Being under the influence of alcohol or drugs can have detrimental effects on the group and can inflict unwanted harm to the people involved. As representatives of the All-City Band Society (ACBS), individuals are required to function professionally and responsibly.

The aim of this policy is to ensure the safety of all band members, those in leadership roles and group activity participants by having clear rules in place regarding use and possession of alcohol and drugs.

Principles

- All members will be treated respectfully, consistently and fairly in line with this policy.
- The rules on alcohol and drugs will be adhered to while on ACBS trips.
- All matters concerning alcohol and drugs shall be treated as confidential.

Scope

- The ACBS's alcohol and drugs policy applies to all members and group activity participants.
- Misconduct in relation to alcohol and drugs will be dealt with in accordance to the disciplinary policy.

Rules

The ACBS's policy is that whilst on a band trip all band members & those in leadership roles must be free from the influence of drugs or alcohol. This policy will help to ensure the health and safety of members and others with whom they come into contact, to maintain a positive environment, and to ensure individuals receive the respect required.

All participants, and those in leadership roles on an ACBS trip shall not:

- 1) be in possession of alcohol or illegal drugs anytime during trips;
- 2) supply others with alcohol or illegal drugs anytime during trips; or
- 3) be under the influence of alcohol or illegal drugs or abuse any substance whilst on a band trip.

Deliberate contravention of these rules is considered misconduct and the ACBS will take disciplinary action for any breach of these rules.

Disciplinary

When there is reasonable belief that an individual is under the influence of alcohol or drugs on a band trip (for example if there was a strong smell of alcohol on the person's breath), they must be separated from the group immediately. Youth members will be sent home immediately and Chaperones / Adult members / participants will be removed from all band activities or functions by being asked to not attend ACBS activities or functions for the remainder of the trip, including moving out of ACBS arranged housing.

Conclusion

The ACBS prides itself on the love of music, hard work and respect of all persons involved. This policy is in place to act as a safety for everyone involved and help provide and maintain a great environment.

Members are representatives of the ACBS and Yukon, whilst on a trip, and are expected to behave as positive role-models, as well as to show respect and kindness to others in and out of the All-City Band Society.