

All-City Band Society
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All City Band

Board Meeting – Sunday April 5, 2020

11:30 am via Zoom

1. Funding and Finances - Jennifer

- 1.1. AOF see email sent on this, at this point no penalties for this years funding, won't know till May what we will get. Have 4K from this year due to Jazz tour cancellation. Plan to offer scholarships this year, but will pay after completed this time.
- 1.2. BCAH -don't know status at this point
- 1.3. Easter Purdys made over 6K, Annette did all the organizing and sorting for pick up. Thank you Annette. Only 1 item missing this round.
- 1.4. YIF -returning \$ for jazz trip
- 1.5. Artist in the Schools (grade 8 retreat) all artists were paid through this program for Grade 8 retreat
- 1.6 Ellis travel don't know if we get anything back. Judy to ask if we can get any funding from Gov for loss of funds on this trip due to CoVid.
- 1.7 Dessert and Dance positive balance of 3K

2. Administrator search & proposal for pay changes - Lucas

- •Lucas described the recommendations and reasons for Administrator and Administrative Assistant positions to become contracted employees instead of independent contractors, as per his summary documents. No significant cost increases to be employee.
- •Motion was made to make these positions employees, all agreed.
- •Big thanks to Lucas for all this work
- •HR committee for hiring Toby, Keith, Jen, Liris, Lucas

3. HR position - Lucas

Discussion on options to have HR support person, decision made for Lucas to do this position as a board member (Option A), all agreed. New title: Director of Human Resources

4. Grade 8 Retreat - Keith & Toby

Went well, venue was good, but hard to sleep on gym floor. A bit of confusion on roles of volunteers, but all in all it went well.

5. Expectations for the rest of the 2019/2020 All-City Season - Keith & Toby

- •very likely the end of all band activities for this year, waiting for further information from department. Performances all cancelled.
- •Keith and Toby moving to online delivery methods. Toby to invite adult band members to online platform as well.
- 6. Next meeting May 24th, 2020 at 11:30 via Zoom (unless anything changes)